



Greenhouse Scholars Professional Networking Directory

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GREENHOUSE
SCHOLARS



Contents



Introduction

This program component is designed to help cultivate an 'open' network, which means challenging yourself to seek out the thoughts and insights of people with varied backgrounds and experiences. A recent Business Insider provides a compelling case for the value of a diverse approach to networking: "According to multiple, peer reviewed studies, simply being in an open network instead of closed one is the best predictor of success." Check out the full article at:

<http://www.businessinsider.com/top-predictor-of-career-success-2015-1>.

As a Greenhouse Scholar you have direct access to nearly one hundred prominent individuals willing to personally assist you in your professional development. The Professional Networking Directory includes background and contact information for each contact, as well as suggested topics/expertise that they are happy to discuss with you. Many of these contacts are mentors or Scholar alumni, others are volunteers who are excited to support you; ultimately, you have many industry specialists, company founders, and academic experts to talk to!



How to Use the Professional Directory

The Directory Index, and the Directory itself, is sorted by each contact's Industry Area, then alphabetically by name.

From the Directory Index, simply click a contact's name and you will go directly to the page containing their information.

Of course, do not restrict yourself! The options are endless - someone with a financial background can provide expertise on financial considerations for an organization you're founding; while someone with human resources experience can help you think about the ways employers assess a potential employee.

Explore the directory and be open to how these contacts can inspire you seek out opportunities.



How to Use the Professional Directory *cont'd*

After selecting a contact, send an e-mail introducing yourself as a Scholar and referencing this program component. Briefly tell them a little bit about yourself and mention what piqued your interest in contacting them, plus what you hope to discuss.

Tips:

You may set up a call, but if you have the option and availability to meet face-to-face that is a great opportunity.

It is helpful to suggest several days/time for a conversation upfront and also provide the opportunity for the contact to share their availability should those dates be inconvenient.

These contacts have agreed to respond in a timely manner in order to be included in this program; if you have any trouble getting a response, please let Lindsey or Ryan know. We are here to help!



Ways to Prepare and Topics to Discuss

Research some of the professional, academic, or community organizations that person has been involved with so you have a basic understanding.

Ask field-specific questions but also feel free to ask questions of a more personal nature:

- What's the best advice you've ever received?
- What do you wish someone would have told you when you were thinking about your career that you didn't know already?
- What was the most challenging decision you've made from a career standpoint and how did you go about making it?
- What do you think is important when managing a team of people?

Here is just a short list of common topics your professional contact wants to talk with you about:

- Interview Skills
- Time Management
- Choosing a Major
- Choosing a Career
- Resume Building
- Financial Advice
- Grad School Search
- Public Speaking
- Post-grad Transition
- Academic Research
- Field Expertise
- Internship Opportunities
- Job Opportunities



Primary Industry Areas

The Professional Networking Directory includes over a hundred individuals from a diverse background of industries. Listed below are the primary industries we have assigned to each person. Please note: Each person has many other skills and interests, so please utilize the primary industry assignment as a general guide only:

- Business
- Communications
- Consulting/Professional Services
- Education
- Energy
- Engineering
- Finance/Wealth Management
- Hospitality
- Human Resources
- Information Technology
- International Development
- Law
- Manufacturing
- Marketing
- Media/Television
- Medicine/Healthcare/Biomedical
- Mentorship
- Nonprofit
- Organizational Development
- Project Management
- Public Health
- Public Relations
- Publishing
- Real Estate
- Research/Analysis
- Retail
- Software Development
- Sustainability
- Telecommunications

Helpful hint: You may search the document for particular keywords. In your browser bar at the top, please select Edit and then Find (shortcut on a Mac – COMMAND + F, on a PC – CONTROL + F). Type in a keyword and hit ENTER.

As an example for how to search using keywords - if you are interested in entrepreneurialism, you can type in 'entrepren' as a shortened version. This way, the find function will locate all words containing the shortened version, such as entrepreneur, entrepreneurialism, entrepreneurial, etc.

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Brooke Berlin *business*

Brooke spent many years volunteering for an organization called EDUCO Adventure School here in Colorado and in South Africa. EDUCO works with youth and adults to build leadership skills and self-awareness through experiences in the wilderness. Brooke was a Junior Staff, working with groups of five to ten for anywhere from 7-12 days in the wilderness. Experience with writing and editing, communications, hospitality (opened a luxury hotel and ran a small inn). Brooke worked as the VP of Marketing at Quintess Collection for eight years.

Brooke recently founded the Karoo Collection, selling high quality leather from South Africa. Brooke was a Greenhouse Scholar mentor to Qua Nguyen and is currently a mentor to Alejandra Hernandez. She has also hosted Carson Bock and Leeandra Durfey as interns while at her former employer, The Quintess Collection.

Industry (self-specified): Luxury Hospitality, Communications, and Retail
Employer: Karoo Collection
Title: Founder and CEO
Work City: Boulder, CO
Other Familiar Cities: New York, NY; Emmaus, PA; San Diego, CA; Madrid, Spain; Cape Town
College: Syracuse University
Contact Information: brookeberlin1@yahoo.com, 720-226-4545



John Funk *business*

John is both a Principal and the Chief Product Scout for Evergreen IP. John has 3 issued patents to his credit and has been a serial entrepreneur for the past decade (3 companies launched; over \$500 million in value creation for shareholders). At last count, John has created over 12 new products that have met with commercial success. He has raised over \$30 million in venture capital over the years and has experience with both private equity investors, corporate investors and mergers and acquisitions. John received his MBA from the Kellogg Graduate School of Management, graduated cum laude from Northwestern School of Law (concentration in IP law), and received his Bachelor of Arts from Northwestern University. In prior lives he has worked for Bell Atlantic (where he was the youngest Director-level executive in the company's history), the law firm of Skadden Arps, Slate, Meagher and Flom, and management consultancies William M. Mercer and The Business Development Group. John also serves on the Development Board of Greenhouse Scholars.

Industry (self-specified): Business Entrepreneurship
Employer: Evergreen Innovation Partners
Title: Principal and Chief Product Scout
Work City: Bow Mar, IL
College: Northwestern University
Grad School: Kellogg Graduate School of Management, Northwestern School of Law
Degree: MBA, JD
Contact Information: john.funk@gmail.com, 303-242-5341



Philip Cooke *business*

Philip has a passion for results in process improvement using Lean strategies, allowing his clients to overwhelm their competition with speed and quality of service. Philip has 13 years experience with manufacturing and service industries, in roles such as Quality Engineering, Industrial Engineering, Supply Chain and Demand Planning, Front line supervision, Small Business Startups, Curriculum design. His specialties are lean manufacturing, quality engineering, process engineering, supply chain analysis, warehousing technology, curriculum development.

Phil is a Greenhouse Scholars mentor to Shayan Setareh.

Industry (self-specified):	Business, Consulting, Process Improvement
Employer:	Radically Simple Consulting
Title:	Consultant
Work City:	Denver, CO
College:	Virginia Tech
Grad School:	Blacksburg
Degree:	BS Industrial and System Engineering, MA Curriculum Design and Instruction

Contact Information: philip.cooke@gmail.com

Suggested topics for discussion engagement:

Philip is particularly interested in supporting those interested in starting a business. Philip has taken some career risks and changes, and has experienced the pros and cons to this exploratory approach to business.



Lindsay Hogan *communications*

Lindsay is the director of communications for the U.S. Olympic Committee (USOC). Her primary responsibilities include developing communications strategies and responding to inquiries and requests from national and international media; direction of corporate social responsibility programs such as the Team For Tomorrow humanitarian program; management of press and publicity tours and other media outreach initiatives; and execution of USOC marketing communications efforts with all 35 of the organization's corporate partners. Lindsay also works on the USOC's consumer, lifestyle and digital media publicity campaign, and speaks to athletes at summits including the Olympic Ambassador Program, which exposes Olympians to the expectations, roles and responsibilities of representing the USA at the Olympic Games. Lindsay previously worked as the director of media and public relations for U.S. Figure Skating for three years, and prior to that, as the director of public relations for the Breckenridge Resort Chamber and the town of Breckenridge, Colorado, working in tandem with the Breckenridge Ski Resort to promote the town and mountain as a vacation destination.

Lindsay was a Greenhouse Scholars mentor to Jessy Sweet.

Industry (self-specified):	Sports Management
Employer:	US Olympic Committee
Title:	Director of Communications
Work City:	Colorado Springs, CO
College:	Northwestern University

Contact Information: lindsay.hogan@usoc.org, 719-304-4516



Charles Price *consulting/professional services*

Charles was a business consultant helping retail and manufacturing companies improve the performance of their supply chain. Charles has served as the chair of the Prostate Cancer Fundraiser Advisory Board. Charles has also been a member of the Georgia Tech Advisory Board and Winship Cancer Institute of Emory. Having worked in the consulting industry most of his life, he is now retired living in Dunwoody, GA.

Charles is a mentor to Scholar Jessie Smith.

Industry (self-specified):	Consulting, Retail, Manufacturing, Management
Former Employer:	Kurt Salmon Associates
Former Title:	Vice President
Work City:	Dunwoody, GA
College:	Georgia Tech
Other familiar cities:	Princeton, Nashville, Hong Kong, Miami, Toronto, Quebec City
Degree:	BS Industrial Engineering
Contact Information:	cgprice72@gmail.com, 404-597-7287

Suggested topics for discussion engagement:

Charles has a lot of general advice concerning project management. He also can explain which skills are necessary to do well in an interview and start a new job.

He's also very familiar with life as an expat and can speak to living abroad.



Mary Banks *consulting/professional services*

Mary Banks oversees the entire operation of the Business Career Center at the Leeds School of Business of the University of Colorado at Boulder. This ranges from counseling undergraduate and MBA students to meeting with potential employers of CU students in order to promote career opportunities for business students. Mary brings extensive business experience to the Career Center from Columbia University, where she served as Executive Director of the Executive Education Program and as Assistant Dean of Student Affairs and Associate Director of Admissions for Columbia's MBA Program. Mary is a CU Boulder grad with advanced degrees from both Duquesne and Columbia Universities.

Willing to provide career advice. Guidance to finding career paths, developing personal and professional relationships, and networking. Mary likes talking about anything and does not shy away from more controversial or personal topics.

Industry (self-specified):	Career Counseling
Employer:	University of Colorado at Boulder
Title:	Director of Career Connections
Work City:	Boulder, CO
College:	University of Colorado Boulder
Graduate School:	Columbia University, Duquesne

Contact Information: mary.banks@colorado.edu, 303-492-7882



Paul DiMarchi *consulting/professional services*

For the past 30 years, Paul DiMarchi has owned and operated DiMarchi Partners, with offices in Denver, Niwot and Boulder; the firm has been as large as 20 employees, and more typically has consisted of one or two partners with support staff. The firm is a generalist retained firm, working mostly with emerging growth companies, on searches for senior talent in Finance, Sales, Marketing, Operations and General Management. While the firm merged with Slayton Search Partners (based in Chicago) in June of 2004, Paul split off again as an independent in July of 2007, and operates as a sole practitioner today. Previous to his recruiting experience, Paul spent nearly ten years with a national apparel retailer, opening and staffing hundreds of stores in California, Colorado and the Midwest. Born in New York City (the greatest city in the world), Paul was educated at the University of Minnesota, graduating in 1971 with dual majors in Economics and Psychology. On a personal note, Paul has two grown children, and spends his free time with them and also snow skiing, water skiing, enjoying fine wines, and motorcycling around the world.

Paul is a Greenhouse Scholars mentor to Hassan Sufi.

Industry (self-specified):	Consulting - Executive Search
Employer:	DiMarchi Partners
Title:	President
Work City:	Niwot, CO
College:	University of Minnesota
Degree:	Economics and Psychology

Contact Information: paul@dimarchi.com, 303-415-9300



Susan Miele *consulting/professional services*

Susan Miele has worked as a Human Resources professional, coach, and consultant for more than 20 years. She has served in several leadership roles in many different industries and have lead teams as large as 25. Susan describes herself as crazy for learning and has studied organizational development and design for years. Currently, Susan is pursuing a PhD in Human and Organizational Systems. When not studying, working, or spending time with her teenage daughter, Susan volunteers for an organization called Strong Women Strong Girls (SWSG), a mentoring program for 3rd - 5th grade low income girls.

Industry (self-specified):	Consulting/Professional Services
Employer:	Cambridge Associates
Title:	Managing Director, Global Human Resources
Work City:	Wellesley, MA
College:	University of Massachusetts Boston
Graduate School:	Lesley University, Fielding Graduate University
Degree:	B.A. Marketing, MS in Training and Development, PhD in Human and Organizational Systems

Contact Information: susananmiele@gmail.com, 857-234-2335

Suggested topics for discussion engagement:

Susan believes she can provide guidance with organization skills, personal finance, effective communication, and careers within the industry.



Aliyah Abu-Hazeem *education*

Aliyah is a 2017 Greenhouse Scholars alum and currently working on her PhD in Sociology at Notre Dame. Her research, which she began in undergrad at Oberlin College, is focused on gun violence among young African American Males on the South Side of Chicago, where Aliyah grew up.

Aliyah's most recent accomplishment is having closed on her first home--an experience that she's learned so much from saying, "I hope to increase homeowner education and encourage other young folks from marginalized backgrounds that this IS an option for them."

Industry (self-specified):	Education
Title:	Doctoral Student
Current City:	South Bend, IN
College:	Oberlin College (Alumna '17)
Degree:	BA in Sociology (with high honors) and Law & Society

Contact Information: aabuhaze@nd.edu, (312) 880-8591

Suggested topics for discussion engagement:

1. Undergrad/Post-graduation planning and locating work/school/internship opportunities
2. Graduate school experiences, application preparation etc.
3. Personal and professional experiences as a first-generation student/person from a marginalized background
4. Undergraduate and graduate-level research
5. Scholarships and fellowships
6. "Work-life balance"



Brittni Hernandez *education*

Brittni Hernandez is a Greenhouse Scholar class of 2012. She graduated from the University of Colorado Boulder and a Greenhouse Scholars Alumni. She received a Bachelor's Degree in Ethnic Studies, an interdisciplinary Social Science focused on race and other marginalized communities, as well as a certificate from the INVST Community Leadership Program which is focused on community leadership, social justice, and environmental sustainability. During her time at CU, Brittni took advantage of many leadership and community opportunities to affect positive change. She was a Legislator and a Student Body Executive in Student Government; she participated in the Ethnic Living and Learning Community as a student and as a Classroom Assistant; she studied abroad in Cuba; and she became a sister of Sigma Lambda Gamma multicultural sorority. Brittni also participated in a variety of other political, academic, and travel opportunities when she could. Brittni is an advocate for equity in education, immigrant rights, environmental sustainability, and healthy lifestyles and relationships amongst the Latina community more generally.

Brittni worked as a Guest Teacher in Denver Public Schools and is pursuing her Teacher Licensure and Master's Degree at CU.

Industry (self-specified):	Education
Employer:	Grad student at University of Colorado Boulder
Title:	Grad student
Work City:	Boulder, CO
College:	University of Colorado Boulder
Degree:	BA in Ethnic Studies; pursuing MS in Education

Contact Information: brittni.l.hernandez@gmail.com, 970-573-2176

Suggested topics for discussion engagement:

Event planning, community organizing/outreach, leadership skills, public speaking, resume writing, cover letter/personal statement writing, finding your passion and sticking to it, relationship advice (family, friends, professional), the state of education and where people are needed, personal organization skills, research, fundraising, grant writing. Life as a Greenhouse Scholar.



Janet Campbell *education*

As Director of Student Affairs, Janet created a new effective academic advising model and implemented Academic Advising Team Meetings (ATMs) to engage all students throughout their undergraduate studies; successfully planned and organized several events: Career Fair, Student Affairs Symposium; Dedication and Award Ceremonies; and, general campus and simulation lab tours. In addition, Janet promoted and encouraged professional development of Student Affairs staff. After attending conferences and team building activities, Advisors and Staff presented at a symposium, sharing best practices and new initiatives. She is a member of the following organizations and committees: National Association of Student Personnel Administrators Loyola Undergraduate Advisory Council Loyola MBA Advisory Board Chicago Council on Global Affairs Awards and Scholarship Committee Health Systems Management Committee Several University Event Planning Committees.

Industry (self-specified): Education
Employer: Loyola University
Title: Director of Student Affairs
Work City: Chicago, IL
College: Colorado State University
Graduate School: Colorado State University, Denver Paralegal Institute, Loyola University
Degree(s): Arts and Humanities (minor Spanish), MA and MBA
Contact Information: girandoles@gmail.com, 312-505-8600

Suggested topics for discussion engagement:

Organization and time management, career advice, budgeting and cost projections, problem solving and creative resolutions, project management.



Mary Klingenberger *education*

Mary's professional career includes 28 years in Commercial Banking working with privately-held and family companies. She retired from banking and utilized her relationship management skills to work on a fundraising campaign. Mary has returned to her high school to run it as a business.

Industry (self-specified):	High School Education
Employer:	Mother McAuley Liberal Arts High School
Title:	President
Work City:	Chicago, IL
Other Familiar Cities:	Ann Arbor
College:	St Mary's College
Graduate School:	DePaul University
Degree:	Economics/Humanistic Studies, MBA Finance

Contact Information: mklingenberger@mothermcauley.org, 773-881-6504

Suggested topics for discussion engagement:

Mary can be helpful with interviewing, organizational skills, strategic planning and networking.



Meseret Hailu *education*

Meseret is a Greenhouse Scholar class of 2011.

Meseret is originally from Addis Ababa, Ethiopia. After receiving her BS and BA from the University of Denver, Meseret attended Regis University, where she received her MS in Biomedical Sciences. She then went on to work as an affiliate faculty member at two institutions: Regis University and Red Rocks Community College. As a faculty member, she discovered her love of teaching and mentoring students. Currently, Meseret is a Ph.D student in the Morgridge College of Education at the University of Denver, where she is studying Higher Education. Her research interests include international STEM education, the relationship between gender and socialization, and retention of women in Ethiopian higher education institutions. After graduation, Meseret is interested in working as a professor and researcher.

Industry (self-specified):	Higher Education
Employer:	Denver Public Schools
Title:	Graduate Student
Work City:	Denver, CO
College:	University of Denver
Graduate School:	Regis University
Degree:	MS Biomedical Science PhD Higher Education

Contact Information: mfhailu@gmail.com 720.261.6024

Suggested topics for discussion engagement:

Applications to graduate schools (education, public health, medical schools, Master's programs); organizational skills, international research projects, and life as a Greenhouse Scholar.



Michael McManus *education*

After graduating from the University of Rhode Island with a BA in Political Science and a minor in Psychology, Michael packed up the U-Haul and moved to Washington, DC, where he worked as Program Office with the American Council of Young Political Leaders, which is a non-profit organization that conducts international political study tours with the intention of increasing public diplomacy between young political officials in the United States and their counterparts around the world. This organization, where Michael interned during his senior year of college, allowed him to travel around the U.S. and down to South America and meet a number of interesting people from all walks of life. After his stint in DC, Michael returned to his native Rhode Island and earned a Master of Arts in Teaching and Secondary Education History from Rhode Island College. Never content to stay in one place for too long, he packed up the U-Haul trailer once again and moved to Colorado after graduating with a Master's degree. In Colorado Michael currently serves as an Director of Advising & Retention at Arapahoe Community College in Littleton.

When he's not in the Denver area satiating his need to keep up with the news and current events, you can usually find him in the mountains skiing, hiking, snowshoeing, or just soaking up the sun with his wife, two kids, and Cattle Dog mix, Gansett.

What is the best piece of advice you've ever received?

"Don't burn bridges. This advice was given within the context of a conversation about career moves, but I find it applicable in my daily professional and personal life. It has helped me to take an more empathetic approach in dealing with people not just because you never know when you'll run into someone again, but because I like to believe we're (mostly) all good people trying accomplish good things and one negative interaction or experience shouldn't necessarily define a relationship."

Industry (self-specified):	Higher Education
Employer:	Arapahoe Community College
Title:	Director of Advising and Retention
Work City:	Denver, CO
College:	University of Rhode Island, RI
Graduate School:	Rhode Island College, RI
Degree:	BA - Political Science; MA - Secondary Education, Social Studies

Contact Information: michael.mcmanus@arapahoe.edu, 303-704-1579

Suggested topics for discussion engagement:

Michael would like to share expertise on how to self-advocate; careers in education; organizational and time management skills; achieving a work and life balance.

Brian Humphrey *energy*

Brian began his career in large law firms as a corporate attorney primarily focused on private equity, venture capital, securities and mergers and acquisitions. After many years in that capacity, Brian made the jump to the business world and for the past twelve years has served as a principal in a private investment firm. Brian serves on several portfolio company boards and is a founder and board member of a company that has grown to over 200 employees.

What has been your most transformative leadership experience and why?

“As a mid-level attorney I was assigned to participate in a very large merger transaction that required the work of dozens of attorneys and paralegals from both my firm and other large law firms also working on the same transaction. At the kick-off meeting, a representative of the client suggested that he needed someone to assume the role of leading an important aspect of the transaction which would involve organizing and overseeing a large group of attorneys working many months. Realizing that no one was going to volunteer, I raised my hand, and stepped into that role.

Industry (self-specified): Energy
Employer: NexGen Resources Corporation
Title: Executive Vice President (EVP) & General Counsel
Work City: Denver and Boulder, CO
Other Familiar Cities: St. Louis, Nashville
College: Vanderbilt
Graduate School: St. Louis University School of Law
Degree: BA Psychology, JD

Contact Information: bhumphrey@nexgen-group.com, 303-668-5314

(con'td) After preparing all night, the very next day I found myself standing in front of a packed room of people, explaining how we were going to accomplish the massive task before us in the time allotted. I was far from an expert and did most of my learning and made most of my decisions “on the fly”. But, I did my best to impart confidence in the client and worked tirelessly to ensure the task I had taken on met my client’s expectations. The entire project took approximately 6 months. There were countless missteps and course corrections along the way. It was far from perfect, but what I lacked in experience and finesse, I made up for by sheer determination and hard work. In the end, we were all exhausted and completely and utterly burned out. But the client was happy. I learned a lot of what I thought it meant to be a leader was wrong, or at least misguided. It is true that a lot about leadership is natural, but a lot is learned also. And I learned a lot. It takes more than just “leading by example” – although that is certainly important – you must always be cognizant of who you are leading, what they expect and need from you and that everyone has different needs and responds to direction in different ways. I learned quickly that being a leader means you also shoulder the blame for things when they don’t go as planned, that you rarely get to make a decision that makes everyone happy, and that you must learn to trust your instincts. I’ve often since drawn on that experience to help guide me through other difficult leadership dilemmas.”



Susan Osbeck *energy*

Long-term relationship manager with history of growing existing accounts and bringing in new business. I've traveled 90% of the time or more for more than ten years, so I have built strong networks of friends and colleagues in many US cities. This has been the best part of my job, as I've come to understand regional characteristics and many different kinds of people. I am also involved with the Stephen Ministry.

Industry (self-specified): Energy and utilities
Employer: GoodCents
Title: Director, Business Development
Work City: Lakewood, CO / Atlanta, GA
Other Familiar Cities: Ann Arbor, Buffalo
College: SUNY Buffalo
Graduate School: University of Colorado Denver
Degree: BA Psychology and human services; MA

Contact Information: susanosbeck75@gmail.com , 734-276-7980

Suggested topics for discussion engagement:

Interviewing, getting along in corporate space, networking, utilities.



Chau Nguyen *engineering*

Chau Nguyen is a Professional Registered Engineer and has worked as a civil engineer for thirteen years designing and managing projects that focus on transportation facilities. She attended the Colorado School of Mines in Golden and has worked on numerous types of projects including interchanges, bus stops, light rail, and bicycle paths. Chau has completed projects for the Colorado Department of Transportation, Denver International Airport, and the National Park Service. Her favorite projects include the bus stops in Yosemite National Park in California and the interchange at the intersection of Arapahoe Road and Parker Road in Aurora, which is currently under construction. She chose civil engineering because she has always appreciated building things and, to this day, still owns Lego Building Blocks. She enjoys the focus in transportation as the projects are typically derived from a transportation need, and once complete, they provide an improvement to the traveling public.

Chau was born in Vietnam and her family came to the United States when she was ten months old. She grew up and has lived in Colorado for almost 30 years. When she is not working, Chau will find any excuse to be outside. Her favorite activities include road and mountain biking.

Chau was a Greenhouse Scholars mentor to Tsion Shiferaw.

Industry (self-specified):	Civil Engineering, Transportation
Employer:	HDR
Title:	Senior Transportation Project Manager
Work City:	Denver, CO
College:	Colorado School of Mines
Degree:	B.S. Civil Engineering

Contact Information: fastpedalr@gmail.com, 303-478-2150

Suggested topics for discussion engagement:

Chau can provide guidance with organization skills, personal finance, effective communication, and careers within her industry.



Maria Mendez *engineering*

Maria is a Greenhouse Scholar class of 2011 and a Skyline HS Class of 2007 grad. She then went on to CU Boulder to pursue her bachelor's degree. While in school Maria was active in many organizations such as MEP (Multicultural Engineering Program), SHPE (Society of Hispanic Professional Engineers), and MESA. Maria had various internships that helped her determine a career interest. She interned as an HIV Research Assistant at Anschutz Medical, Process Engineer at Marathon Oil, and as a Renewables fuel researcher at Shell Oil. Maria graduated from CU-Boulder with a degree in Chemical Engineering in May of 2011 and began working full-time for Shell in August of that year. In her short time with the company she has successfully completed her first assignment as an HSE Lead in the field. Maria supported the Pinedale asset in Wyoming where Shell drills natural gas wells. Maria supervised the safety in our operations pertaining to the drilling and completions of new and existing wells. She will be transitioning back to her role as a Production Engineer in the Houston headquarters where she will help with the development of new ventures. Shell, as a whole, is an integrated company that combines Upstream, Downstream, Projects and Technology groups. The business lies in producing, refining and marketing oil and gas. Shell Oil falls under what is known as the Upstream sector of the business whose primary function is to explore for and produces oil and natural gas. More specifically, Maria's team focuses on the early exploratory life of a field. They identify potential onshore assets and take them from the exploratory phase to development if they are deemed promising.

Industry (self-specified):	Engineering, Oil and Energy
Employer:	Shell Oil
Title:	Production Engineer
Work City:	Longmont, CO
College:	University of Colorado at Boulder
Degree:	Chemical Engineer

Contact Information: maria.mendez@shell.com, 720-212-3864

Suggested topics for discussion engagement:

Maria was a Greenhouse Scholar in the graduating class of 2011, and can help with study tips for math/science courses, careers in energy industry, time management, resume writing, seeking internships, and field work



Josh Schaidle *engineering*

Josh earned a B.S. in Chemical Engineering in 2006 from the University of California-Santa Barbara, graduating with High Honors. He then earned his Ph.D. in Chemical Engineering with a concentration in Environmental Sustainability from the University of Michigan in 2011. After graduating, Josh accepted a position at the National Renewable Energy Laboratory and now lead a multi-million dollar task focused on the development of catalysts for the production of fungible hydrocarbon liquid fuels from biomass pyrolysis. He authored a number of publications, has co-authored a book chapter, and has one patent accepted and another under review.

Josh is a Greenhouse Scholars mentor to Nhan Tran.

Industry (self-specified):	Chemical Engineering - Renewable Energy Technology Research
Employer:	National Renewable Energy Laboratory
Title:	Research Engineer
Work City:	Golden, CO
Other Familiar Cities:	Ann Arbor, MI; Santa Barbara, CA; Greenville, SC
College:	University of California-Santa Barbara
Grad School:	University of Michigan
Degree:	B.S. Chemical Engineering; Ph.D. in Chemical Engineering concentration in Environmental Sustainability

Contact Information: joshua.schaidle@nrel.gov, 864-915-8649

Suggested topics for discussion engagement:

Josh has experience with and can speak towards the following: 1) Applying and attending graduate school especially for engineering majors, 2) Career paths for someone with a chemical engineering degree, 3) Applying for and finding jobs, 4) The good, the bad, and the ugly of research, 5) Academia vs. Industry jobs



Brannon Fisher *finance/wealth management*

After 20 years in education, first as a high school English teacher (five years) and then as a college administrator in admissions and development (15 years), Brannon is proud to have successfully navigated a career transition into financial services, passing the rigorous Series 65 exam to become a registered Investment Advisor Representative. Presently, he is in marketing and client relations for Branzan Investment Advisors, Inc., a small investment firm. Brannon says that each of these chapters in his professional life have been challenging and rewarding.

As a high school English teacher, he took pride in his ability to help students raise their sites about attending college. It was their progress toward "the next step" that he found most interesting and rewarding. As a college administrator, he continued to appreciate playing a role in helping applicants, students and alumni use education as a catalyst to improve themselves. And now, as a Director of Client Relations, working for a small business and facing a steep learning curve "mid-career" has been invigorating.

What is the best piece of advice you've ever received?

Keep an open mind about career options throughout your college experience, and even beyond. You may be inspired to "change lanes" more than once-- which is okay!

- Industry (self-specified):** Financial Services – Investment Management
- Employer:** Branzan Investment Advisors, Inc.
- Title:** Director of Client Relations
- Work City:** Denver, CO
- Other Familiar Cities:** Boulder, CO; Louisville, CO; Brunswick, ME; San Rafael, CA; Ojai, CA; San Salvador, El Salvador
- College:** Colgate University
- Grad School:** CU Boulder; Dominican University of California
- Degree(s):** BA English Literature; MA Education; MBA Strategic Leadership
- Contact Information:** brannonfisher@gmail.com, 207-449-6143

Suggested topics for discussion engagement:

Fundraising - "I am an expert in fundraising, having improved Bowdoin's development operation to one of the best in higher education." **Strategic leadership and management** - "I have improved organizations through my ability to both lead and manage. I balance big-picture strategic thinking with a focus on operational details, and I know how to set ambitious, measurable goals that keep my teams on track." **Outdoor adventure sports** (stand-up paddle boarding, windsurfing and triathlon), aviation and exploring the world.



Cindy Knowlton *finance/wealth management*

Marketing professional with over 20 years of experience in investment management industry, with a focus on marketing and communications. Expertise in branding, product development and positioning, communications, department start-up situations and cross-functional team management.

Cindy was a Greenhouse Scholars mentor to Diana Peregrino.

Industry (self-specified):	Investment Management
Employer:	Denver Investments
Title:	Partner
Work City:	Boulder, CO
Other Familiar Cities:	NYC, Baltimore
College:	Becknell University
Degree:	Economics and Spanish

Contact Information: cknowlton@denvest.com, 303-312-5024

Suggested topics for discussion engagement:

Cindy has a network of contacts and experience in the investment management industry, particularly marketing to institutions, consultants and intermediaries.



David Crawford *finance/wealth management*

David has spent over 20 years in the investment business and have served as the firm's president for over seven years. Crawford Investment Counsel manages over \$4.6 billion in assets under management. The firm employs 40 people and works with approximately 600 clients. David believes one of the company's most important accomplishments is the fact that we have built a stable organization with a high level of client retention and stable base of employees.

Industry (self-specified):	Financial Services
Employer:	Crawford Investment Counsel
Title:	President
Work City:	Atlanta, GA
College:	Denison University
Grad School:	Georgia State University
Degree:	Economics, MS Finance

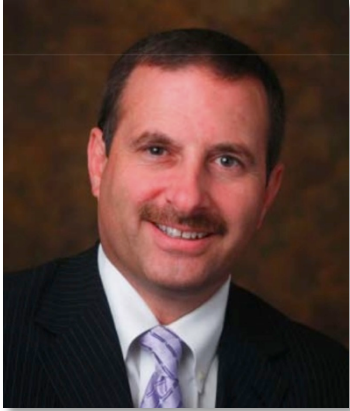
Contact Information: dcrawford@crawfordinvestment.com, 770-859-0045



Don Bechter *finance/wealth management*

Don Bechter provides mergers and acquisitions, corporate finance and advisory services to a variety of telecommunications industry clients. He has worked with a broad range of companies including wireless, wireline and telecommunications infrastructure businesses. Since joining Daniels and Associates, he has completed more than 150 merger and acquisition transactions and corporate financings for U.S. and international clients. Previously he was a vice president of Duff and Phelps where he provided corporate valuation consulting and financial advisory services to public and private concerns among a variety of industries.

Industry (self-specified): Finance and Wealth Management
Employer: RMB Capital Management
Title: Managing Director
Work City: Denver, CO
Other Familiar Cities: Ann Arbor, MI; Santa Barbara, CA; Greenville, SC
College: University of Colorado at Boulder
Grad School: Kellogg Graduate School at Northwestern
Degree: BA; MBA
Contact Information: dbechter@rmbcap.com, 303-801-3600



Doug Bonnette *finance/wealth management*

Doug Bonnette is a Principal of Crestone and is the firm's Chief Financial Officer and Chief Operating Officer. In addition, Doug oversees management of client private equity services, including cash flow planning and analysis, accounting and reporting, and capitalization analysis. As the firm's COO, he oversees client portfolio accounting and manages company systems and procedures, internal financial reporting, and personnel. Doug joined The Eric J. Kramer Company, the predecessor to Crestone, in 1999. Professional Background: Doug has over 30 years of experience in financial and business management. Before joining Crestone, Doug was Vice President of Finance at Rental Service Corporation, an \$800 million NYSE equipment rental company. His primary responsibilities included merger and acquisition valuation and accounting for over 35 transactions valued individually at up to \$100 million. Doug was also responsible for various investor relations issues, secondary stock offerings and debt financing transactions. Before Rental Service Corporation, Doug was CFO for nearly ten years at Center Rental and Sales, a \$50 million privately-held construction equipment rental company headquartered in Denver, Colorado. Before that position, Doug was CFO for three years at Guerdon Industries, a \$120 million privately-held manufacturing company. Doug started his professional career at Ernst and Ernst in 1979.

Doug was a Greenhouse Scholars mentor to alum Jesus Hernandez.

Industry (self-specified):	Wealth Management
Employer:	Crestone Capital Advisors
Title:	Managing Member
Work City:	Boulder, CO
Other Familiar Cities:	Denver, Phoenix
Degree:	Accounting

Contact Information: dbonnette@crestonecap.com, 303-544-7249

Suggested topics for discussion engagement:

Financial advice. As a CPA with a 30-year professional career, and a business owner, Doug has a broad background with particular skills at project and organizational management. He has led groups in accounting, treasury, human resources, and IT and can provide a lot of advice born from his many years of experience.



Erin Waddington *finance/wealth management*

In Erin's words:

I am passionate about the following causes: Sport of Giving, First Tee Program, St. Mary's Good Samaritan Hospital, Juvenile Diabetes Research Foundation (JDRF), The Sister Study.

I began working in the financial services industry at the age of 19 and continued to work in this industry between the banking field and investment services field until 2001. During this time, I had the opportunity to be the Securities Trader for a bank trust department, serve on a team that developed two new Tax Exempt Funds for the bank's Trust clients and then served as the portfolio manager of those funds which began with \$50 million in assets and grew to \$800 million in assets within a 5 year span. I went from the banking side of the business as an institutional buyer for these funds to the retail side of the business in the financial services industry. In this role, I served as a municipal bond liaison and bond trader with Morgan Stanley (legacy Dean Witter). In this role, I had the opportunity to educate the retail sales force on our product and develop tailored products for the department. I took a hiatus in 2001 to raise my daughter and during this time, became a certified personal trainer.

I ran a small Personal Training business called The Bod Squad and my focus was on women (mom's) that were too intimidated to go to (or join) a gym or fitness facility. My joy was the ability to encourage them to take time to put themselves and their health at the top of their list and to believe that they could do things that they did not think they could do. In June 2016 after my daughter graduated from UGA, I had the opportunity to return to Morgan Stanley to develop and utilize my professional skills in the financial industry again.

Industry (self-specified):	Financial Services
Employer:	Morgan Stanley
Title:	Private Banking Associate Advisor
Work City:	Atlanta, GA
Other Familiar Cities:	Greensboro, NC
Education:	University of Georgia
Degree:	Accounting

Contact Information: erin.waddington@morganstanley.com; 404-406-1324

Suggested topics for discussion engagement:

Personal Fitness/Nutrition, Type 1 Diabetes, Managing Stress, Managing Finances, and Time management/organizational skills



Gerald Jablonski *finance/wealth management*

After graduating college Gerald moved back to Chicago and worked at a nuclear power plant while starting business school at night. After his graduate training, Gerald took a job at IBM working in the marketing department.

Interested in Wall Street, Gerald went on to at Morgan Stanley for twenty years. Gerald rose through ranks at Morgan Stanley to eventually run the Chicago bond department. Later, Gerald left to do the same thing for a start up that recruited me. After successfully opening that firm's Chicago operations, they then asked Gerald to do the same thing in London. Gerald moved to London and ran all the European and Middle East operations for two years. Sadly, the great recession of 2008 occurred and his firm was bought by a bigger one.

Gerald's professional accomplishments largely consist of building excellent relationships with large money managers. However later in his career, the things he was most proud of are building first class teams and recruiting and developing young people into great performers in the business world.

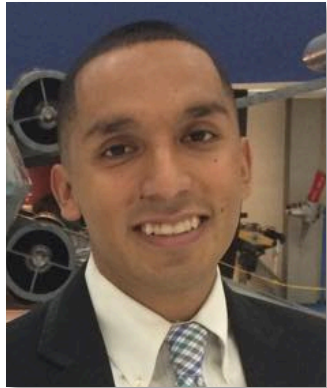
Gerry is a Greenhouse Scholars mentor to Derrick Little.

Industry (self-specified):	Financial Services: fixed income sale and trading
Employer:	Morgan Stanley
Title:	Managing Director
Work City:	Hinsdale, IL.
Other Familiar Cities:	London, South Florida
College:	University of Notre Dame
Grad School:	University of Chicago Booth School of Business
Degree:	BS Business Administration; MA Accountancy

Contact Information: gajablo@gmail.com, (630)-363-7604

Suggested topics for discussion engagement:

While working on Wall Street, Gerald helped manage recruiting for undergraduates and MBAs at Kellogg, University of Chicago and Notre Dame. Gerald thinks this experience could be helpful to college students looking for a job.



Saul Huerta *finance/wealth management*

Saul is a Greenhouse Scholar class of 2011 and a Greenhouse Scholars mentor to Jose Banales.

For the past 3 years since graduating from the University of Denver with a degree in Finance, Saul's work has been focused on managing all facets of accounting for Greenhouse Partners as an Accounting Associate. As the sole accountant of an advertising agency, Saul has been able to gain valuable experience of managing the company's accounting, human resources, and day-to-day operations from top to bottom. In addition, Saul also manage the accounting for Greenhouse Scholars.

Industry (self-specified):	Financial Services
Employer:	Greenhouse Partners
Title:	Accounting Associate
Work City:	Denver, CO
College:	University of Denver
Grad School:	University of Denver
Degree:	B.S. Finance

Contact Information: saulhuerta2@gmail.com, 303-246-1698

Suggested topics for discussion engagement:

Accounting/Finance industry, personal finances, being a young professional, life as a Greenhouse Scholar



Randi Grassgreen *finance/wealth management*

Randi is the Director of Family Wealth Planning at Crestone Capital Advisors, LLC, a multi family office and wealth advisory firm located in downtown Boulder. She is responsible for client estate and income tax planning, and management, philanthropy planning. Prior to joining Crestone, Randi was a shareholder of Gelt & Grassgreen P.C., a boutique tax and estate planning law firm located in downtown Denver, where she assisted clients in the areas of estate, gift, and income tax planning, and advised clients on a broad range of wealth planning matters. Ms. Grassgreen received her Juris Doctorate degree from the University of Colorado School of Law in 1998 and received both her Masters of Taxation and her Bachelor of Science in Business Administration from the University of North Carolina, Chapel Hill in 1992. Ms. Grassgreen is a member of the American, Colorado, and Denver Bar Associations, as well as the Colorado Women's Denver, Rocky Mountain, and Boulder Estate Planning Councils. Ms. Grassgreen currently serves on the legal committee of the Community Foundation. In fall of 2008, she was an Adjunct Professor at the University of Colorado School of Law teaching Wills & Trusts.

Industry (self-specified): Finance
Employer: Crestone Capital Advisors
Title: Director of Family Wealth Planning
Work City: Boulder, CO
Other Familiar Cities: Denver, Phoenix
College: University of NC at Chapel Hill
Grad School: University of North Carolina, Colorado School of Law
Degree: B.S. Business Administration, Matters of Taxation, JD

Contact Information:
rgrassgreen@crestonecap.com, 303-442-4447

Suggested topics for discussion engagement:

Randi knows a lot of people in the community through her work and her nonprofit endeavors and would likely be able to connect Scholars to people in their desired fields. In terms of her own expertise, Randi would be good at giving career/interviewing advice on careers in accounting, law, and finance. She also could help Scholars with organization skills.

Sheri Devereux *finance/wealth management*

Sheri's last professional position was at OppenheimerFunds as VP/Assistant to the CEO, where I mostly worked on special projects relating to speech writing, strategic planning and marketing. Prior to that position, I worked in the PR/Communications department at OppenheimerFunds where I created the company's first intranet, as well as edited the company's newsletter. Started at OppenheimerFunds in the PR department. Also held positions at Ogilvy, Adams and Rinehart (financial services PR), FirstBoston (public finance associate) and Moody's Investors Service (municipal ratings analyst).

In addition to her involvement with Greenhouse Scholars, she is involved with the Education Committee for Blue Sky Bridge (a Boulder-based child and family advocacy group) and There With Care.

Industry (self-specified): Financial Services
Employer: retired - formerly Oppenheimer Funds
Title: retired - formerly VP/Assistant to the CEO
Work City: Boulder , CO
College: Northwestern University
Grad School: Yale University
Degree: B.S. Finance; MBA

Contact Information: sbdevereux@yahoo.com; 303-635-6479

Suggested topics for discussion engagement:

Organizational skills, cover letters, resume review; Working in an uncertain job market; building internal support; working with clients; Transition from financial analyst work to marketing -- went back to get my MBA then changed paths



Jed Hindes *human resources*

After graduating from Fremont High School in Michigan, I relocated to Colorado and attended Colorado State University. I ran cross country and track at CSU and graduated in 4 years with a Bachelor's degree in Business Marketing. Post graduation in 5/2002, I joined Aerotek as a recruiter and over the past 11 years have been promoted to sr. recruiter, professional recruiter, account recruiting manager, account manager, account executive and am currently the director of business operations for northern Colorado. During my tenure at Aerotek I have received several awards for top sales and top producer within my designated divisions on a regional level. In May of 2011, I received my Masters of Business Administrative from CU Denver. Since moving to Colorado, I have been very active in all that there is to do living in the Rocky Mountains. I have run 5 marathons and climbed 35 of the 54 Colorado fourteen thousand foot peaks.

Jed is a Greenhouse Scholars mentor to Huseen Sufi and worked directly with alum Alhassan Kamara.

Industry (self-specified):	HR/Recruiting
Employer:	Aerotek
Title:	Director of Business Operations
Work City:	Denver, CO
Other Familiar Cities:	Fort Collins, Loveland, Boulder
College:	Colorado State university
Grad School:	University of Colorado - Denver
Degree:	Business Marketing; MBA

Contact Information: jhindes@aerotek.com, 303-224-4489

Suggested topics for discussion engagement:

Career advice, advice on getting a job, building a resume and interviewing techniques. Extensive knowledge of the Colorado marketplace. Extensive knowledge of business, marketing, sales and human resources.



Haley Burrridge *human resources*

Haley has worked as a human resources professional for five years. She has focused on the recruitment, integration and development of professionals across three major industries: legal services, healthcare and financial services. Her undergraduate education, at the University of Colorado, was primarily focused on philosophy and pre-law. She currently works as a HR Consultant at RMB Capital, an employee owned investment management firm based in Chicago. Prior to joining RMB Capital, she worked at McDermott Will & Emery as a Partner Recruiting Coordinator where she assisted with the recruitment and integration of all partner and counsel hires in each of McDermott Will & Emery's twenty offices. Besides working with Greenhouse Scholars, she has also volunteered at Hinsdale Hospital, the Center for Juvenile Justice and PAWS Chicago.

Industry (self-specified):	Human Resources
Employer:	RMB Capital
Title:	HR Consultant
Work City:	Chicago, IL
College:	University of Colorado, Boulder
Degree:	BS Philosophy Law and Society

Contact Information: haleydburrridge@gmail.com

Suggested topics for discussion engagement:

I can assist with mock interviewing, resume and cover letter editing, tips on finding a job, networking advice and questions regarding placement in the legal and financial services (banking) industries.

Michael O'Brien *information technology and teaching*

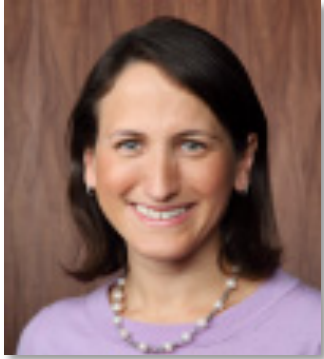
Michael worked at IBM for 31 years and retired in 1997. His responsibilities covered business planning, brand management, call centers, quality management and overall business management. Michael has worked in the US and in Europe. Returning to the states, Michael became a Mathematics high school teacher and department head and has lived in Boulder since Jan. 2012.

Industry (self-specified):	Information Technology and Teaching
Employer:	Crestone Capital Advisors
Title:	Director, Department Head
Work City:	Boulder, CO
Other Familiar Cities:	New Cannon, CT; Paris, France
College:	Rutgers
Grad School:	Sacred Heart - Fairfield, CT
Degree:	Math; Computer Science; Education

Contact Information: mfobnew@gmail.com, 203-524-5890

Suggested topics for discussion engagement:

Life experience, personal and business. Michael is a good listener who can relate to challenging situations. He understands networking and the entrepreneurial aspects of today's business.



Carly Abrahamson *law*

Following her graduation from Dartmouth College, Carly joined Teach for America and taught elementary school in the South Bronx, NY. Carly taught pre-kindergarten through sixth grade math, and then pre-kindergarten, and simultaneously received her masters in early childhood education. Carly wanted to be able to influence her students lives outside the classroom, so she began to think about law school. Carly paralegaled in NYC for a year, before moving to Colorado to attend CU Law School. While in law school, she explored many areas including the US Department of Education Office for Civil Rights and the Public Defender's office. Following her graduation, Carly worked at a large national law firm, practicing business and finance law. Carly worked with a variety of public and private clients on a number of corporate law matters. Then, Carly transitioned in house to the Colorado Impact Fund as general counsel, where she is currently working and focuses on investments in Colorado based companies making a positive community impact through education, conservation of natural resources, community health and wellness and economic development.

Industry (self-specified): Law
Employer: Colorado Impact Fund
Title: General Counsel
Work City: Denver, CO
Other Familiar Cities: Chicago, IL
College: Dartmouth College
Degree: BA, Art History

Contact Information: carlyoconnell@gmail.com



Catrina Weigel *law*

I have been a prosecutor since 2001. I started out prosecuting less serious crimes like theft, assault, DUI. I then moved up in the office into prosecuting felony level offenses. Currently my case load is all sexual assault cases (both child and adult victims). I am a chief deputy so I also have supervisory responsibilities. I supervise our juvenile and restorative justice units.

She is currently on the board of Blue Sky Bridge, a non profit in Boulder County.

Industry (self-specified):	Law, Criminal Prosecution
Employer:	20th Judicial District, District Attorney's Office
Title:	Chief Trial Deputy District Attorney
Work City:	Boulder, CO
College:	University of Colorado Boulder
Grad School:	University of Denver
Degree:	Business; JD

Contact Information: cweigel@boulercounty.com, 303-441-1632

Suggested topics for discussion engagement:

I can offer advice on getting a job in the legal field or law enforcement, public speaking, writing, the workings of non-profits, and negotiation skills.



Courtney Krause *law*

Courtney has nearly a decade of experience working on western natural resources issues with an emphasis on legislation, public policy, and law. Currently, she is an associate attorney for White & Jankowski LLP, a small water and natural resources law firm in downtown Denver. She represent both public and private clients on a variety of matters, including transactions, water court litigation, and administrative law.

From 2012-2015, she served as legislative counsel for a Member of the U.S. House of Representatives, Congressman Jared Polis (CO-02), in Washington DC. In this role, she analyzed law and policy, wrote legislation, collaborated with policymakers, and advised Congressman Polis on issues involving environment, natural resources, land use, agriculture, trade, transportation, public lands, and water. She also negotiated complex land use matters with federal agencies, local governments, private entities, and drafted successful legislation, amendments, and laws.

During law school, she focused my coursework and clerkships on matters that involved the intersection between public and private interests while interning at the Environmental Protection Agency ("EPA") and the Colorado Attorney General's Office. Prior to attending law school, she managed the Colorado Environmental Coalition's community outreach and volunteer programs.

Courtney is a mentor to Scholar Lupe Tarango.

In Courtney's words:

During law school, I volunteered over 200 hours of my time—well exceeding the public interest pledge program goal of 50 hours—to work for the EPA Region 8 and the Colorado Attorney General's Office. During the 2014 election season, I volunteered as the Colorado Democratic Party's Deputy Voter Protection Director. I trained and educated volunteer attorneys and campaign staff about Colorado election laws and addressed voter disenfranchisement issues. Since 2013, I have actively served as a Patton Boggs Foundation attorney mentor to Patton Boggs Public Policy Fellows.

Industry (self-specified):	Environmental Law
Employer:	White & Jankowski
Title:	Associate Attorney
Work City:	Denver, CO
Other Familiar Cities:	Washington DC
College:	University of Colorado Boulder
Grad School:	Colorado Law, University of Colorado Boulder
Degree:	Environmental Studies, with a minor in Geography; JD

Contact Information: courtneyjkrause@gmail.com, 303-981-4352

Suggested topics for discussion engagement:

Tips on finding a job, careers in law, policy, politics, or environment, attending University of Colorado Boulder



Cristina McGarr *law*

Cristina McGarr is a Founding Partner in Savrick, Schumann, Johnson, McGarr. Cristina regularly counsels employers on employment issues involving state and federal employment and labor laws, wage and hour counseling, civil rights compliance, wrongful termination and retaliation claims, executive and employment contracts and non-compete covenants. She represents clients in numerous types of employment disputes including allegations of discrimination on the basis of age, race, sex, sexual orientation, national origin, religion, disability and sexual harassment. She has served as lead trial counsel in state and federal court and has had successful jury and bench trials to verdict. Cristina has handled numerous appeals to the Fifth Circuit and state appellate courts. She also provides clients with in-house training, seminars and employee handbooks and routinely negotiates successful settlements and mediations.

Industry (self-specified):	Law
Employer:	Savrick, Schumann, Johnson, McGarr
Title:	Partner
Work City:	Boulder, CO
College:	Wake Forest University
Grad School:	University of Georgia Law School
Degree:	History, JD

Contact Information: Cristina@ssjmlaw.com, 512-970-1489

Suggested topics for discussion engagement:

Cristina enjoys networking. She is confident in writing resumes, and is willing to help scholars with theirs. She was also involved with several executive councils in college, so she can give advice about joining various activities and time management at college. Cristina can also give advice about applying for internships.



David Rolla *law*

David was a Greenhouse Scholar class of 2012.

He has experience in a variety of industries by virtue of the internships he's had over the past five years. David interned briefly at an investment banking firm in Denver, a luxury travel agency, and I worked in the Engineering Career Services Office at Dartmouth as a work-study. His more extensive experiences include interning at Reilly Pozner, LLC, a boutique white collar criminal law firm in Denver. At RP, David worked closely with paralegals and attorneys to organize and analyze case files. He also interned at Google, Inc. in Mountain View, CA as a legal assistant. At Google, David worked in the Commercial Division and aided mergers and acquisitions as well as negotiated low level contracts on behalf of Google, Inc. David's work also included case law research, website management, and project organization for various Google programs like Google Music, Android, and YouTube's Video on Demand services. Currently, David is a contracted analyst at Promontory Financial Group in Denver, CO. At Promontory, he manages the work flow of a government mandated review of mortgage loans. His work involves managing and tracking the work flow of about 130 analysts and he creates reports for project management.

Industry (self-specified):	Law and Finance
Employer:	Grad student at NYU, AnBryce Scholarship Program
Title:	Grad student
Current City:	New York NY
College:	Dartmouth College
Grad School:	New York University Law School
Degree:	Women's, and Gender Studies (Law concentration); pursuing JD

Contact Information: david.rolla01@gmail.com, 720-849-3307

Suggested topics for discussion engagement:

Organizational skills, interview skills, careers for women, careers in law and banking.



Sadie Sullivan *law*

My legal practice consists of advising health care providers (both institutional providers, such as hospitals, ambulatory surgery centers and skilled nursing facilities, and individual practitioners) on general health care issues. I also review and draft documents related to the organization, sale and acquisition of businesses. I am originally from Golden and I also originally began my professional path in the non-profit world after joining the Peace Corp out of college.

Sadie is a Greenhouse Scholars mentor to Michelle Lehman.

Interests: Asian Pacific American Bar Association- Board Member; Colorado Bar Association Health Law Section Executive Committee- Member; Boulder Climbing Community

Industry (self-specified):	Law
Employer:	Hall Render Killian Heath & Lyman
Title:	Attorney, Healthcare Associate
Work City:	Denver, CO
College:	Grinnell College
Grad School:	University of Colorado Boulder
Degree:	BS Religious Studies, J.D.

Contact Information: ssullivan@hallrender.com



Taryn Fisher *law*

Taryn considered it a priority to dedicate a significant portion of her workload to assisting disadvantaged clients. At Chausow Chafer P.C. a great deal of my practice focuses on clients who are enlisted in the military- my services are pro bono for such individuals. She is a weekly volunteer at the 19th Circuit ADR Center Small Claims Mediation program, where she assist litigants who do not have legal representation mediate their cases and come to settlement agreements in advance of a trial. As a mediator, Taryn has achieved over an 80% settlement rate on all of my cases, and did so by thinking outside of the box to come up with creative solutions to the parties' issues.

Prior to her legal career, Taryn was the Education and Community Programs Manager at Lookingglass Theatre Company, where her department brought arts education and programming nearly 40 Chicagoland Schools annually, most of which were located in low income districts that without our partnership could not provide arts programming for their students. Working daily with Chicago's youth was incredibly fulfilling. There is a wealth of potential in the community, and Taryn would like to the opportunity to once again serve similar students.

Industry (self-specified):	Law: Family Law, Estate Planning, Mediation
Employer:	Chausow Shafer P.C.
Title:	Attorney
Work City:	Highland Park, IL.
College:	Ithaca College
Grad School:	Loyola University Chicago
Degree:	BS Anthropology, JD

Contact Information: fisher@tfisherlegal.com 847-528-8714

Suggested topics for discussion engagement:

Taryn is most suited to advise students in the pursuit of a legal career. However, her path to this career was long and winding. She would love to assist students in finding the work that would be most fulfilling, and guiding on how to get from point A to point B. Not all careers are outlined clearly, or even directly linked to a major in college. Taryn would love to provide her personal experience to assist driven students find a prosperous career that they love. She could provide guidance with how to maintain a professional appearance, tips on interviewing, and also her experience in non profit and theater, both as a performer and as an arts administrator.

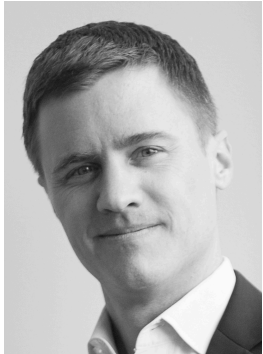


Nathan Thompson *manufacturing*

Nate Thompson is the chief executive officer of Spectra Logic Corporation (<http://www.spectralogic.com>). He founded Western Automation, a memory board manufacturer, in 1979, while enrolled at the University of Colorado. Thompson continued the business while in school, graduating with a BS Electrical Engineering and Computer Science, from the University of Colorado at Boulder's College of Engineering, in 1983. Under Thompson's direction, Western Automation acquired and became Spectra Logic Corporation, a data storage company, in 1988. Today, Spectra Logic continues to design, manufacture, market, sell, and support tape and disk-based data backup and archive solutions designed specifically for secondary storage. Thompson is a recognized leader in the storage industry, having authored numerous articles on the art and science of data backup. Thompson has served as a member of the Colorado 30 Group since 2004, and of Colorado's Young President's Organization (YPO) since 1994, and currently serves on the University of Colorado Electrical Engineering advisory board. In 1996, Ernst & Young and USA Today named him Entrepreneur of the Year. In 2003, Thompson was awarded the Distinguished Engineering Alumni Award (DEAA) from the University of Colorado.

Industry (self-specified):	Computer Equipment Manufacturing
Employer:	Spectra Logic
Title:	CEO & Founder
Work City:	Boulder, CO
College:	University of Colorado at Boulder
Degree:	Electrical Engineering and Computer Science

Contact Information: nathant@spectralogic.com, 303-449-6400



Matt Bennett *marketing*

Matt has more than 10 years of experience in strategic communications and public relations. Matt has helped companies, from two-person startups to Fortune 500 companies, design and implement successful strategic communications programs.

Industry (self-specified): Advertising and Marketing
Employer: MELD Strategy + Communications
Title: Founder and Principal
Work City: Boulder, CO
College: University of Colorado, Boulder
Grad School: Monterey Institute of International Studies
Degree: BS, International Relations; MA, International Policy Studies

Contact Information: matt@meldpr.com, 303-909-0530

Suggested topics for discussion engagement:

Matt can provide tips on finding a job and preparing for interviews; personal branding tips; networking; writing - all sorts of content - including resumes / cover letters. Matt has extensive experience interviewing about one hundred people for various jobs and so can provide helpful interview preparation.



Michael Shehan *marketing*

Mike leads SpotXchange, the leading platform for programmatic buying and selling of digital video, which connects thousands of publishers with advertisers, agencies, trading desks, DSPs and ad networks, running top brand campaigns through its IAB-certified marketplace. In 2005, Mike started SpotXchange as a division of Booyah Networks, which he founded in 2001 as a self-service paid search network. Under his leadership, Booyah ranked 23rd on the 2006 Inc. 500 list of fastest growing private U.S. companies — Booyah was the top advertising/marketing company on the list. Mike is currently the Chairman of Booyah, which now operates as the premier digital agency in the Rocky Mountain region with clients such as DISH, Blockbuster, Vail, Qdoba, Manilla, and Teleflora. Mike's career highlights also include being CEO of Ereo, Inc., a venture-backed image search technology company. Before Ereo, he founded LOGEX International, LLC, an e-commerce solutions provider for the retail and catalog industries. When LOGEX was acquired in 1998, Mike was named president for two of AppNet's divisions, e-Commerce Solutions and Outsourcing Services. Mike lends his advertising and technology expertise to various committees and programs with the Interactive Advertising Bureau and has been recognized as an industry expert by MarketWatch, MediaPost, iMedia Connection, OMMA and others.

Industry (self-specified):	Internet Marketing
Employer:	SpotXchange
Title:	CEO & Founder
Work City:	Westminster, CO
College:	Vanderbilt University
Degree:	B.S. Biology

Contact Information: mike@spotxchange.com , 303-588-0134



Pete Burrige *marketing*

Pete is the founder of Greenhouse Scholars and its sister companies, Greenhouse Partners and The18.com. Greenhouse Partners is a professional services firm that applies a “whole brand” approach to building and growing leading brands. The18.com is an online hub for soccer enthusiasts. Pete previously served as a Senior Vice President and an officer at The Integer Group. Integer is a global powerhouse in promotional, retail, and shopper marketing. He was also a director of Wunderman Cato Johnson, a division of Young and Rubicam, and has an investment background, having spent four years as a Treasury Bond Trader at the Chicago Board of Trade. An entrepreneur his entire career, he has been a part of starting seven companies. Pete founded Greenhouse Scholars in order to create a Whole Person program that makes a broad and lasting impact by helping students to become community leaders that create change that will last through the generations. He believes that each of us is accountable to give back to the community. Pete lives in Boulder with his amazing wife and four equally amazing daughters. He spends most of his free time watching his girls compete in soccer and basketball across the state and country. Occasionally, he can be found fly fishing, snowboarding, and running and biking the mountain trails around Boulder.

Industry (self-specified):	Marketing/Brand Consulting, Nonprofit Management
Employer:	Greenhouse Partners
Title:	CEO & President
Work City:	Boulder, CO
Other familiar Cities:	Chicago, IL., Hinsdale, IL.
College:	University of Colorado at Boulder
Degree:	Economics

Contact Information: pburrige@greenhousepartners.com, 303-460-1744



An Dang *medicine/healthcare/biomedical*

An is a Greenhouse Scholar class of 2010. She is also a Greenhouse Scholars mentor to Matti Egli.

Throughout her life, An has tried to learn through both education and volunteer work. In high school, she learned about other cultures and hardships facing people around the world by volunteering to help land-mine victims in Africa. She says, "knowledge is the most powerful tool anyone can have for success." At Colorado College, An once again rose to challenges and excelled. In addition to her academic pursuits, An studied abroad in Botswana and raised money for victims of conflicts in Africa through a program at Colorado College. She also volunteered with the Family Literacy Project, helping Hispanic adults learn English. She graduated with a BA in Neuroscience and has also volunteered hundreds of hours to Greenhouse Scholars since graduating from college. An is now working towards her PhD in Biomedical Sciences. She has a background in Neuroscience and Reproductive Endocrinology. She received a number of prestigious awards in her field including the Ruth L. Kirschstein National Research Service Award and Predoctoral Fellow in the National Institute of Child and Human Development.

Industry (self-specified):	Biomedical Science
Employer:	Colorado State University
Title:	PhD Student
Work City:	Fort Collins, CO
Other Familiar Cities:	Denver, Phoenix
College:	Colorado State University
Grad School:	Colorado State University
Degree:	PhD Candidate, Biomedical Sciences

Contact Information: an.dang@colostate.edu, 303-718-2034

Suggested topics for discussion engagement:

An is happily willing to help anyone on applications for graduate school in the sciences. An also has experience in grant writing. She is a perfect person to connect with if you are attempting to understand the biomedical science field or academia in general.



Suggested topics for discussion

engagement:

Andrew has a strong background in leadership development. Not only can he address issues such as communication skills and networking, but as a physician, Andrew hopes to help the students make smart career decisions if they are thinking about pursuing a job in the medical field.

Andy French *medicine/healthcare/biomedical*

Growing up in a single parent household with a brother who was 12 years younger posed significant challenges for Andrew. Trying to balance being an older brother and father-figure, taking care of a house for a mother who did a significant amount of traveling to keep her job barely making ends meet, and being a high-school athlete and scholar left him with very little free time. The unique circumstances and experiences Andrew faced instilled in him an emotional and mental toughness that has helped him succeed. Entering college on a scholarship for leadership development, Andrew began focusing his studies and career pathway in medicine, initially based on the suggestion of others. During his undergraduate time, Andrew was fortunate enough to have the experience of working in an emergency department, which solidified his passion for medicine and provided his academic motivation. Andrew was able to complete his BA in Biology then went on to get his MD from the University of Texas Medical Branch in Galveston.

After obtaining his MD, Andrew completed residency training in Emergency Medicine at Denver Health Medical Center. The background and knowledge of leadership development he gained while in college drove him to create a grant funded National Residency Leadership Curriculum for Emergency Medicine residents and to pursue such activities as the Greenhouse Scholars. Andrew is currently working at the Denver Health Medical Center Emergency Department and completing a fellowship in Emergency Ultrasound, which he hopes to apply both clinically and academically.

Andrew is a mentor to Scholar Martin Nguyen.

Industry (self-specified):	Emergency Medicine
Employer:	Denver Health Medical Center
Title:	Doctor
Work City:	Denver, CO
College:	University of Texas
Grad School:	University of Texas Medical Branch
Degree:	Biology, Medicine

Contact Information: andyjfrench@gmail.com, 303-297-0040



Candace Brown *medicine/healthcare/biomedical*

Candace has a passion for the aging population. After earning her second master's degree, she was invited to be an online adjunct faculty member of the HBCU, Bethune-Cookman University. She also is the newsletter editor for the National Honor Society for Gerontology, Sigma Phi Omega. Candace was recently awarded the Who's Who Registry among Executive and Professional Women by Who's Who of Cambridge for her continued business efforts in the aging community. Her volunteer work at various national conferences earned her the opportunity to be an Abstract Peer Reviewer for both the Gerontological Society of America and the American Society on Aging. On a more local level, Candace has been recognized by Arapahoe County for her efforts as a volunteer with Colorado State University's Cooperative Extension. She also is the current group trainer for Sisters Tri-ing, a triathlon group for minority women. Her most challenging project to date is working with the non-profit, African Americans in Gerontology (located in Colorado Springs) and writing the Governors in each state to make August 1, Reverence Day, also known as Honoring Elderly African Americans Day. Candace also completed the Marine Corps Officer Candidate School in 1997

Industry (self-specified):	Gerontology, Health and Fitness
Employer:	Seasons of Life, LLC
Title:	Owner
Work City:	Parker, CO
College:	Pennsylvania State
Grad School:	Cleveland State University, University of Southern California
Degree:	MA Education, MA Gerontology

Contact Information: dacebrown@msn.com, 303-385-7734

Suggested topics for discussion engagement:

Candace is a strong resume advisor for students in college and after graduation. She is very familiar with different career options in, and associated with, her industry. She also enjoys writing and can give tips on how to be a more effective writer.

Cheryl Walker *medicine/healthcare/biomedical*

I have practiced anesthesia for 5 1/2 years since graduating residency. I was able to pass my board exams on the first attempt and became board certified in 2010. I teach skills to EMT students and medical students on a regular basis.

I did not initially go to college and, instead, went to cosmetology school to become a hair dresser, which I did for 8 years. I realized my passion for anesthesiology later in life and didn't start college until I was almost 27 years old. I started medical school when I was almost 30. My transition to college and then med school was difficult but it was also an amazing period of growth. I had quite a big career change along with many life changes all at once.

Cheryl is a mentor to William Brandon and Bre Stafford.

Industry (self-specified): Anesthesiology
Employer: St. Mary-Corwin Medical Center
Title: Anesthesiologist
Work City: Pueblo, CO
Other Familiar Cities: Cleveland, OH
College: Colorado State University
Grad School: Arizona College of Osteopathic Medicine
Degree: Biology; Doctor of Osteopathic Medicine

Contact Information: cherylwalker423@yahoo.com; (719) 369-5820

Suggested topics for discussion engagement:

I can help those interested in a career in the medical field. Even if I don't know an answer to a question, I work with a lot of people who can help. I also feel like I can help those who are undecided about which career path to take. It took me a while to settle finally on a career in medicine.



Diana Verrilli *medicine/healthcare/biomedical*

Diana K. Verrilli is Senior Vice President of Payer and Practice Management Solutions. In this capacity she focuses on the development and execution of the company's managed care and practice management solutions for its national network of community oncologists. Verrilli was previously with the Corporate Strategy and Business Development group and supported the acquisition of The US Oncology Network.

Today, she directs payer contracting, practice transformation, clinical and pharmacy initiatives, the GPO for drug purchasing, and oversees value-based contracts designed to improve oncology care and better manage escalating cancer costs. She has worked at McKesson for 16 years and in positions of increasing responsibility since 2000; she was previously Vice President of Marketing and Business Development for the care management business. Verrilli also is an expert in physician reimbursement, medical management strategies to address high cost medical care and care management programs designed to support Medicaid and Medicare patients. Diana has over twenty-five years of operating, business development and strategy experience in the health care industry.

Before joining McKesson, Verrilli was a Research Associate at the Urban Institute, and published widely on topics related to physician reimbursement and comparative health system review. She conducted health services research and began her career at the Harvard School of Public Health where she worked for five years with William Hsiao, Ph.D. on the Medicare Resource-Based Relative Value Study. This study was the basis of a new physician payment system that CMS implemented in 1992. Verrilli has a master's degree from the Harvard University School of Public Health and a bachelor's degree in Economics from Smith College.

Suggested topics for discussion

engagement:

Public speaking, preparing for interviews, building a compelling resume, and organizational skills

Industry (self-specified):	Health Care
Employer:	McKesson Corporation
Title:	Senior Vice President
Work City:	Boulder, CO
Other Familiar Cities:	Boston, Washington, New York, San Francisco
College:	Smith College
Grad School:	Harvard University School of Public Health
Degree:	BS Economics, MA Science

Contact Information: Diana.Verrilli@mckesson.com, 303-475-3289

Eric Zacharias *medicine/healthcare/biomedical*

Dr. Zacharias began his practice at the Boulder Medical Center in 1999 after several years of private practice in Denver. He and his wife, both native Southerners, moved to Colorado for the great offerings of outdoor activities and excellent climate. They enjoy running, cycling, telemark skiing, and hiking together and with their children. Dr. Zacharias attended Vanderbilt University for medical school and the University Of Colorado for specialty training. He maintains an academic appointment at the University of Colorado as a clinical professor. The practice of Internal Medicine is the comprehensive medical care of adult patients. Dr. Zacharias' practice emphasizes preventative health care, health maintenance, and early disease detection, but Dr. Zacharias also treats the spectrum of acute and chronic adult medical problems from those requiring simple office visits to those requiring intensive care hospitalization. He sees patients ranging in age from 14 to 100 years old. Dr. Zacharias is board certified in Internal Medicine. He is an assistant clinical professor at the University of Colorado Health Sciences Center and a member of the Colorado and Boulder County Medical Societies.

Industry (self-specified):	Healthcare
Employer:	Boulder Medical Center
Title:	Doctor of Internal Medicine
Work City:	Boulder, CO
College:	Mississippi State University
Grad School:	Vanderbilt University
Degree:	Biological Sciences; MD

Contact Information: zach.zacharias@gmail.com, 303-440-3205



Kaylen Haley *medicine/healthcare/biomedical*

Kaylen started her career as a Research & Development (R&D) Engineer designing and executing research studies to characterize the application and behavior of new microwave technologies for ablating soft tissue cancers (liver, lung, kidney). After the Evident MW Ablation System launched in 2008, she began supporting physician hands-on training and clinical use of the ablation systems. In 2011, Kaylen joined a project team focused on identifying unmet clinical needs in Women's Healthcare through procedure observation, physician interviews and market research. In 2012, Kaylen returned to Oncology and began leading a team tasked with developing a new device to ablate lung tissue. Kaylen supported the development of the Emprint Ablation System which launched in 2014. Kaylen is passionate about what she does and about her team's mission to improve the lives of liver and lung cancer patients.

Industry (self-specified): Pharmaceuticals, Biotech
Employer: Medtronic
Title: R&D Program Manager
Work City: Boulder, CO
College: University of Rhode Island
Degree: Biomedical Engineering, German

Contact Information: kaylenjhaley@gmail.com, 303-396-7130

Suggested topics for discussion engagement:

Tips on finding a job or internship with medical device companies, tips on finding the right cultural fit with a job, overview of how new medical technologies are developed

Lindsay Reardon *medicine/healthcare/biomedical*

Lindsay grew up on a ranch in Sedalia, and although she has lived all over the country, she has always considered Colorado home. As an undergraduate at Dartmouth College, Lindsay created an International History major with courses that were relevant to current events, historical conflict, and foreign policy. Before medical school, Lindsay worked as a Wilderness EMT, medical assistant at a rural family health clinic, ski instructor, and an ambulance driver. She finished her premedical courses at the Harvard Health Careers Program while working as a research coordinator in Interventional Cardiology at Massachusetts General Hospital in Boston. Lindsay graduated from the University of Colorado School of Medicine in 2012, and went on to a 3-year Emergency Medicine Residency at Dartmouth-Hitchcock Medical Center in New Hampshire. During residency, Lindsay worked in the ER on the Blackfeet reservation in Browning, Montana, flew on the helicopter, and provided care at a rural clinic in Haiti. In 2016, Lindsay completed an Emergency Ultrasound Fellowship at Hennepin County Medical Center in Minneapolis, MN. Ultrasound is a clinical tool that can be used at the bedside to diagnose many conditions, from heart disease to skin infections to appendicitis. Most importantly, it is an ideal tool for international emergency medicine, because it is inexpensive and portable. For example, Lindsay had an opportunity to teach providers in Uganda how to use bedside ultrasound to diagnose pediatric pneumonia. Currently, Lindsay is Associate Ultrasound Director at Stony Brook University Hospital on Long Island. She teaches medical students, residents, and fellows to use bedside ultrasound while seeing patients in the Emergency Department.

Industry (self-specified):	Emergency Medicine
Employer:	Stony Brook Emergency Department
Title:	Assistant Clinical Professor of Emergency Medicine and
Work City:	Stony Brook, NY
College and beyond:	Dartmouth College; University of Colorado School of Medicine; Dartmouth-Hitchcock Emergency Medicine Residency
Degree(s):	BA in International History 2003; MD 2012; Emergency Medicine Residency 2015; Emergency Ultrasound Fellowship 2016

Contact Information: Teton18@gmail.com; 970-210-5292

Suggested topics for discussion engagement:

Please contact her if you have questions about a career in Emergency Medicine, or applying to medical school, residency, or other healthcare fields!

Lindsay Schaidle *medicine/healthcare/biomedical*

Lindsay has spent her first 5 years as a physical therapist in a hospital setting. Lindsay has experience with the Veteran Affairs health system.

Industry (self-specified): Physical Therapy
Employer: SCL Health
Title: Physical Therapist
Work City: Arvada, CO
Other Familiar Cities: Ann Arbor
College: University of California, Santa Barbara
Grad School: University of Michigan
Degree: Biology, PhD Physical Therapy

Contact Information: lindsay.lack@gmail.com; 805-295-9212

Suggested topics for discussion engagement:

Making healthcare profession decisions, overall healthcare questions. Graduate school applications.

Matt Rustici *medicine/healthcare/biomedical*

Matt grew up in Colorado and moved to San Diego for college. He entered medical school back in Colorado, met his wife, who is an OBGYN, and together decided to stay in Colorado. Matt now work in the pediatric emergency department and also is the director of Problem Based Learning for medical students. Matt is also heavily involved in many aspects of medical education as well as leadership development for faculty.

Matt was a Greenhouse Scholars mentor to Nadeen Ibrahim.

Industry (self-specified):	Medicine
Employer:	Denver Health Medical Center
Title:	Pediatrician
Work City:	Denver, CO
College:	University of California San Diego
Grad School:	University of Colorado School of Medicine
Degree:	Microbiological/Healthcare and social issues

Contact Information: mattrustici@gmail.com, 720-670-9024

Suggested topics for discussion engagement:

Matt is well informed about how the medical field will change in the next ten years and can offer career advice. Matt also can share my experiences with obtaining financial aid to get through school and training.



Mimi Chau *medicine/healthcare/biomedical*

Mimi is a Greenhouse Scholar class of 2011 and is a Vietnamese-Chinese woman born and raised in Colorado. She is going into her third year of medical school and is thinking about specializing in pediatrics. Mimi has done several research projects which have taken me all over (Vietnam, South Africa, Georgia, South Dakota) and hopes to continue travel as she gets older. In her free time, she likes to go off into the mountains, cook, and hang out with friends.

Mimi has just finished her medical degree and is in residency at the University of Washington Seattle.

Industry (self-specified):	Medicine
Employer:	Children's Hospital
Title:	Research
Work City:	Seattle, WA
College:	Stanford University
Grad School:	University of Colorado at Denver-School of Medicine
Degree:	Anthropology, MD

Contact Information: mimi.chau@gmail.com, 303-886-6458

Suggested topics for discussion engagement:

Mimi would love to talk to scholars who are interested in medicine, particularly why they want to go into the field and the passions that drive them. For older scholars or those who already know they want to be in the medical field, Mimi is also happy to talk about the medical school application process, to help with interviews and to read over essays.



Richard Morris *medicine/healthcare/biomedical*

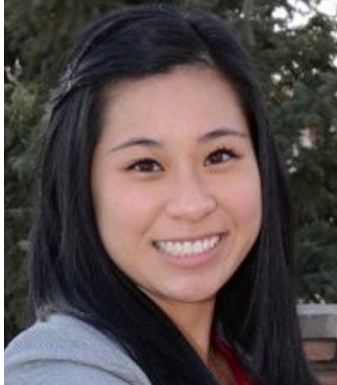
Rich was born and raised in St. Louis, Missouri and then attended Vanderbilt University in Tennessee where he studied American History. Upon graduating he moved back to St. Louis and joined the operations group of an event marketing firm that represented products for several fortune 500 companies. He then began working in commercial real estate, where he held multiple positions for a firm that specialized in multi-family housing across the country. Among many things, he was a regional manager for a portfolio of properties and was heavily involved in due diligence and acquisitions of new properties. Several years later, Rich switched to working in Sales/Business development for an internet advertising firm, where he called on the CEOs of major internet sites to develop new business. As that industry lagged, he used his entrepreneurial spirit and started a two-location coffee business, which while not very lucrative, was a great learning experience. This is when Rich decided to attend business school at SMU in Dallas, Texas. Since graduation, Rich has been working at Hammes Company where he consults hospitals on their business plans and real estate strategies. After a diverse range of career experiences, Rich plans to continue on this path; he enjoys the way his position blends his real estate knowledge with his interest in healthcare.

Industry (self-specified): Medical Consulting
Work City: Denver, CO.
Other Familiar Cities: St, Louis, Dallas
College: Vanderbilt University
Grad School: Southern Methodist University
Degree: BA American History, MBA

Contact Information: richardmorris0912@gmail.com, 720-626-8343

Suggested topics for discussion engagement:

Helping Scholars to look internally to see what is important to them in the career path they choose, and then setting up a clear game plan and options for tactically pursuing that goal.



Sarah Ha *medicine/healthcare/biomedical*

Sarah graduated from CU-Boulder as a Greenhouse and Boettcher scholar in 2013 with summa cum laude honors, writing my thesis in molecular and cellular biology. She loves science, but she loves medicine even more.

She came to college set on a career in medicine, not totally understanding what it fully entailed, but had a lot of help from a Greenhouse professional networking contact, Dr. Andrew French, who helped put into perspective what it truly means to be in medicine and a physician. When she applied to medical school, she had no background or familial experience in the field, so she applied expansively and did not actually believe she was a good candidate. However, she did get into all of the schools she applied to including CU, Harvard, University of Washington, and several others. She decided to stay in Colorado and is very happy in her choice.

Industry (self-specified):	(pursuing medical degree)
Work City:	Denver, CO
College:	University of Colorado, Boulder
Grad School:	University of Colorado, School of Medicine
Degree:	Biochemistry, MCDB, and Neuroscience, with a minor in Chemistry; MD

Contact Information: sarah.ha6@gmail.com

Suggested topics for discussion engagement:

- Organizational skills
- Medical school application + interviewing
- Advice during medical school
- Leadership + networking

I have also done extensive research in medical school and have also taken on a few leadership roles. I am happy to discuss whatever you like!



Kendall Krause *nonprofit*

Kendall is a public health physician and Program Officer on the Epidemiology and Surveillance team at the Bill & Melinda Gates Foundation. Prior to joining the Foundation in October 2014, Kendall supported organizations including the WHO, BMGF, and Kaiser Permanente in disease surveillance, program evaluation, scale-up of health innovations, and data for decision making. Her current work is focused on improving surveillance of child health outcomes and supporting innovative approaches to disease surveillance.

Kendall is originally from Colorado, and did her medical training in CT before beginning her residency in Emergency Medicine in Boston. She then completed a residency in preventive medicine & public health and an MPH (Masters in Public Health) in Colorado. Kendall is passionate about improving the health of populations through global public health.

Kendall is a Greenhouse Scholars mentor to Adriana Gomez.

Industry (self-specified):	Nonprofit
Employer:	Bill & Melinda Gates Foundation
Title:	Program Officer
Work City:	Seattle, WA.
Other Familiar Cities:	Denver, CO; New Haven CT; Boston, MA
College:	Northwestern University
Grad School:	Yale School of Medicine
Degree:	MS Psychology, MD

Contact Information: kendall.krause@gatesfoundation.org, 303-489-3434



Larissa Ortiz *philanthropic advising*

Larissa has more than 20 years of experience in nonprofit and development work. Her focus was primarily on reproductive and maternal health in the United States and abroad including over three years of living and working in Sub-Saharan Africa. She has completed international assignments with the Swedish International Development Agency (SIDA), United Nations Foundation, United Nations Population Fund (UNFPA), Amnesty International, The Global Health Foundation and The Level Market. She has also worked for the Colorado Department of Healthcare Policy and Finance and the Colorado Coalition for the Medically Underserved. But, Larissa always knew that she wanted to start her own business, “my most transformative leadership experience has been starting my own business...I think taking the leap, and becoming a leader in my own world has been the most transformative experience.” Larissa proudly founded and runs, Kula Ventures, a philanthropic advising fund based in Boulder, CO.

Industry (self-specified):	Philanthropic Advising
Employer:	Kula Ventures
Title:	Founder/President
Work City:	Boulder, CO
Other Familiar Cities:	Durham, NC; New York, NY; Cape Town, South Africa
College:	Duke University
Grad School:	Josef Korbel School of International Studies, University of Denver
Degree(s):	BA Literature (Media Studies, minor), MA Int'l Development

Contact Information: larissa@kulaventures.com, 303-819-2263

Suggested topics for discussion engagement:

Larissa can offer advise on careers in nonprofit, philanthropic advising, and using networking as a means to opening doors to find jobs. She is passionate about sexual and reproductive health—from education, resources and options for young women to plan and determine when to start their families, to the safety of mother and child during the birth process, to the support of women and baby after birth. She is a firm believer in educating and empowering girls and women to make the best decisions for their bodies and to give them the support and resources they need.



Zeke Perez *nonprofit*

Zeke Perez is Greenhouse Scholar class of 2013. He is a proud native of Denver, Colorado. He received his bachelor's degree in public policy and political science from the University of Denver and his master's degree in public policy from the University of Denver. He completed his master's thesis (Public Dollars and City Investments: A Contemporary Assessment of Denver's Flagship Projects) on the topic of city investments in stadiums, transportation, convention centers, and other large projects. Zeke joined the Education Commission of the States in September 2014 as a policy researcher in the Postsecondary and Workforce Development Institute. Prior, he was a government affairs fellow for the National Endowment for Financial Education and a government affairs intern at the City and County of Denver. He also served as a legislative aide in the Colorado State Senate for two years. On the side, he is the mascot for the Denver Outlaws and the former mascot for the University of Denver Pioneers.

Industry (self-specified):	Nonprofit
Employer:	Education Commission of the States
Title:	Policy Researcher
Work City:	Denver, CO.
College:	University of Denver
Grad School:	University of Denver
Degree:	Public Policy, Political Science, MA Public Policy

Contact Information: zekeperez5@gmail.com 720-425-6187



Colleen Kapsimalis *public health*

Colleen is a public health practitioner with complex project and team management experience in state and federal government, research, and non-profit organizations. After obtaining her masters in public health, she accepted a position as a Public Health Prevention Service Fellow at the Centers for Disease Control and Prevention working on various program design, implementation, and evaluation projects that included the following topic areas: STD prevention, violence and injury prevention, and chronic disease and obesity prevention. Following this fellowship, Colleen started as the program manager of the Colorado Child Fatality Prevention System, which aims to prevent childhood deaths in Colorado. In this role, she manage resources and the program budget necessary for implementing and evaluating the child fatality prevention program

Industry (self-specified):	Public Health
Employer:	Colorado Department of Public Health and Environment (CDPHE)
Title:	Partner
Work City:	Denver, CO
Other Familiar Cities:	Atlanta, GA, NY, NY
College:	Stonehill College
Grad School:	Columbia University Mailman School of Public Health
Degree:	BA Psychology, MA Public Health

Contact Information: colleenkapsimalis@gmail.com, 203-219-3768

Suggested topics for discussion engagement:

Colleen has strong project management, organizational, analytical, technical, communication, relationship-building, and partner management skills. His areas of expertise include: evidence-based public health program planning and evaluation, program implementation, project management, behavioral interventions, health promotion, consensus-building and partnership engagement, health systems change, chronic disease and obesity prevention, and injury and violence prevention.

Kaylan Stinson *public health*

In 2014, after nearly eight years of working in public health research, Kaylan joined Tri-County Health department (TCHD), where she currently work as a disease intervention specialist. Serving over 1.3 million people in three counties, she works with an incredible team of dedicated local public health workers to protect and improve the lifelong health of individuals and communities. Kaylan's current role is to provide support and expertise to TCHD staff, local health care providers, and the general public regarding communicable disease prevention and control. Prior to joining TCHD, Kaylan worked at the Center for Worker Health and Environment at the Colorado School of Public Health (CSPH). During seven plus years as a senior public health researcher at the CSPH, Kaylan worked on a variety of public health research and practice projects with the goal of protecting the health, safety and wellness of workers.

Industry (self-specified): Government - Local Public Health
Employer: Tri-County Health Department
Title: Epidemiologist/Disease Intervention Specialist
Work City: Greenwood, CO.
College: University of Rhode Island
Grad School: Tulane School of Public Health, University of Washington
Degree: Animal Vet Science; MSPH

Contact Information: kaylan.stinson@gmail.com, 303-513-7624

Suggested topics for discussion engagement:

Graduate school programs in public health, careers in public health, organizational skills.



Miranda Meadow *public health*

Miranda joined Providigm in May of 2014. Prior to that, Miranda worked for two years for the Colorado Quality Improvement Organization (CFMC), focused on quality improvement in nursing homes, including program management for the Partnership to Improve Dementia Care in Nursing Homes, data analysis for the Advancing Excellence Campaign, and data analysis and program management for the Colorado Nursing Home Quality Care Collaborative. Miranda has also worked for a Medicare Managed Care Company as well as the Colorado Department of Public Health. She received her MA of Public Health with a specialization in health systems management and policy in 2012.

Industry (self-specified):	Software & Internet – Healthcare, Long-term and Post Acute Care
Employer:	Center for Improving Value in Health Care
Title:	Healthcare Improvement Manager
Work City:	Denver, CO
College:	Reed College
Grad School:	University of Colorado at Boulder
Degree:	BA Religious Studies – Islam, MA Public Health

Contact Information: mmeadow@providigm.com, 720-355-5862

Suggested topics for discussion engagement:

Resume and cover letter writing, interview tips, insight into careers in public health and allied health sciences, knowledge and experience with student loan planning.



Elizabeth McMillian *public relations*

Elizabeth spent the first 12 years of her career at the largest public relations firm focused on the financial services industry. She was the first to hold several titles at the company and was both the second female and youngest vice president for the organization. She has also been heavily involved in public relations' professional organization, PRSA, serving on the local chapter board, earning Accreditation in Public Relations and being the youngest woman to chair the Universal Accreditation Board.

Industry (self-specified):	Technology
Employer:	Fiserv
Title:	Director, Corporate Communications
Work City:	Norcross, GA
College:	University of North Carolina at Chapel Hill
Grad School:	Universal Accreditation Board
Degree:	Journalism

Contact Information: essalter@yahoo.com

Suggested topics for discussion engagement:

Personal branding, presenting with confidence, job interview prep, careers in public relations.



Emily Sewell *publishing*

Emily has been working for Bull Publishing for 12 years and has seen it go from a struggling organization to a very successful small business. Emily has worked in all aspects of the company's growth, including sales and marketing, business development, editorial production and financial management. The company has managed to grow and thrive in an industry that has been dramatically changing in the past few years. She is also a Court Appointed Special Advocate (CASA) for abused and neglected children in Boulder County. This volunteer position has given Emily a unique perspective on understanding the needs of children in crisis and the ability to fight for those needs and make sure their voices are heard. She was also a teaching assistant during graduate school and can now see in hindsight how helpful she could have been to some of the struggling students that remind me so much the Greenhouse Scholars. She would love to offer this help today though communicating with Greenhouse Scholars. Emily is a Greenhouse Scholars mentor to Ahnika LeRoy.

Industry (self-specified): Publishing
Employer: Bull Publishing Company
Title: VP of Operations
Work City: Boulder, CO.
Other Familiar Cities: Dallas, Nashville, Houston, Corpus Christi
College: Vanderbilt University
Grad School: Vanderbilt University
Degree: BA Anthropology & History, MA Anthropology

Contact Information: eabplant@gmail.com, 303-888- 6423

Suggested topics for discussion engagement:

I would love to share how to make it through in a tough world. My professional development has allowed me to grow and change and I think I would be able to give a scholar a good prospective on what matters, what doesn't and how to negotiate transitions through college and into the workplace.



Jack Gerber *real estate*

Jack is an Associate Director at Studley, a nation-wide commercial real estate firm that's among the best in their industry. Jack provides clients with full-service commercial real estate counsel from strategic planning and portfolio management to lease negotiation and space planning. He possesses an in-depth understanding of market trends and has successfully negotiated transactions for a diverse client base in the downtown and suburban Chicago office markets as well as throughout the US. Before Studley, Jack founded G2-The Urban School Real Estate Consulting Group, a non-profit that analyzes property acquisition strategies and advises on acquiring financing for construction and capital improvements in an effort to help schools save money and improve the quality of their educational environments. He also worked for the Rocky Mountain School, Outward Bound, and for LEARN Charter School network. Jack is a member of the Big Shoulders Auxiliary Board and sits on the iViva! Committee for Cristo Rey High School located in Chicago's Pilsen neighborhood. A competitive triathlete, Jack has completed 11 triathlons. Jack received his Bachelor of Arts degree in History as well as a Certificate of Secondary Education from the University of Colorado at Boulder.

Jack was a Greenhouse Scholars mentor to Jamal Sims.

Industry (self-specified):	Commercial Real Estate
Employer:	Studley Inc.
Title:	Associate Director
Work City:	Chicago, IL
College:	University of Colorado at Boulder
Degree:	History and Teacher Education Certificate

Contact Information: jgerber@studley.com, 312-595-2936

Johann Robbins *real estate*

In Johann's words:

I have been meditating all my life, I started in college at the age of 19, and have been a meditation and spiritual teacher since 2008. I lead/teach longer retreats in nature and wilderness in the summer, as well as teach classes, groups, and day longs all year.

I have reinvented myself professionally countless times. While I grew up middle class, my parents divorced when I was in my senior year of high school, and did not support me at all after that, so I had to put myself through college while working with no family help or support.

I have been a serial entrepreneur all my life. In fact I have never held a job since work/study in college. While at CU I started an international import business, which became quite successful. After a few years I sold that to study and travel, then started a design/build/remodel firm in Boulder. I did that for several years, sold it to travel, and then was a business marketing and planning consultant in Boulder. I sold that business to travel, then started a water filtration company in the natural foods industry, which I eventually sold to a public company. In 1999 I started the first internet business to business wholesale flower exchange, raising \$4M, but it did not succeed due to bleeding edge technology failures. I went into real estate and have been involved in that for the past 15 years.

Industry (self-specified):	Real Estate and Construction
Employer:	Boulder Buyers Brokers
Title:	Owner/Broker
Work City:	Boulder, CO
Other Work Cities:	Durango, CO and Salt Lake City, UT
College:	University of Colorado at Boulder and Clark University
Degree:	Geography, with bio-geography minor

Contact Information: johannrobbins@comcast.net, 303-955-1136

Suggested topics for discussion engagement:

Real Estate, Meditation, Wilderness Guiding, Small Business Start-ups, Small Business Development.



Lane Hornung *real estate*

Since 2002, Lane has served as the President and Founder of Colorado HomeFinder, which offers home buyers powerful tools to search for homes online. Colorado HomeFinder's website, www.COhomefinder.com, is the most trafficked real estate site in Colorado. Lane was also a founder of ZipRealty, a real-estate brokerage firm, and he was the Director of Business Development for XOR, a technology consulting firm. Prior to that, Lane founded a private equity investment firm. Lane was a Naval Aviator for the US Marine Corps and served for seven years in California, the Persian Gulf, and Japan. Lane is a mentor and on the Board of Directors for Greenhouse Scholars. His other community contributions include mentorship for the I Have a Dream Program, volunteerism for an entrepreneurship class at New Vista High School, and serving as a mentor and lecturer at the Leeds School of Business at the University of Colorado in Boulder.

Lane was a Greenhouse Scholars mentor to alum Huong Phan.

Industry (self-specified):	Real Estate and Web Development
Employer:	Colorado Home Finder
Title:	President
Work City:	Boulder, CO.
College:	Stanford University
Grad School:	University of Colorado School of Business
Degree:	BS Industrial Engineering, MBA

Contact Information: lanehornung@gmail.com, 303-818-4120

Suggested topics for discussion engagement:

I would love to share how to make it through in a tough world. My professional development has allowed me to grow and change and I think I would be able to give a scholar a good prospective on what matters, what doesn't and how to negotiate transitions through college and into the workplace.

Catherine Olkin *research/analysis*

Cathy Olkin is a Principle Scientist at Southwest Research Institute and is the co-investigator for the New Horizons Mission. She also has worked on studies and investigations of Pluto, Triton, and Charon. Cathy has extensive knowledge of careers in technology and research and serves as a role model for women hoping to enter technical careers. On planet earth, Cathy enjoys reading, skiing, and running. Cathy was a Greenhouse Scholars mentor to Wendy Guardado.

Industry (self-specified):	Science
Employer:	Southwest Research Institute
Title:	Principle Scientist
Work City:	Niwot, CO.
Other Familiar Cities:	Boston, Bay Area
College:	MIT
Grad School:	Stanford University, MIT
Degree:	BS Aerospace Engineering, MS Aeronautics, PhD Earth Atmospheric Sciences

Contact Information: colkin@boulder.swri.edu, 303-775-7668

Suggested topics for discussion engagement:

Catherine is willing to inform the scholars about careers in engineering and research. Catherine believes many people don't know what working as an engineer or scientist might entail on a day-to-day basis. Also, as a woman scientist, Catherine would like to be a role model for women students considering technical careers.

Collin Tomb *sustainability*

Collin studied biology in college and then went into architecture, but she found that the scientific way of thinking still influenced his approach to design and functional problem-solving. Collin moved to Boulder, Colorado, in order to focus on sustainable building, and was fortunate to work in two small firms on low-energy and net-zero-energy homes on both the high-end and Habitat for Humanity economic scale. She was a project architect on the all-electric first LEED Platinum home in Colorado. Collin also consulted on sustainable building codes for Boulder County and City of Boulder. Collin's code research led him to a position at Boulder County in the Environmental Health Partners for a Clean Environment program, where she helped write the \$25 million DOE grant that began EnergySmart, an energy efficiency program assisting businesses and residents countywide. Collin developed the database for the commercial branch of the program, and has expanded it to include the zero waste, water conservation, and water quality branches of Environmental Health. Collin is currently working on update and visioning on the company's Sustainable Energy Plan.

Collin is a Greenhouse Scholars mentor to Salina Tesfay.

Industry (self-specified):	Sustainability
Employer:	Boulder County Environmental Health
Title:	Business Sustainability Specialist / Database Architect
Work City:	Boulder, CO.
Other Familiar Cities:	Boston, Salt Lake City
College:	Harvard University
Grad School:	University of Utah Graduate School of Architecture
Degree:	BS Biochemistry / Biology, MA

Contact Information: collintomb@gmail.com, 720-201-7877

Suggested topics for discussion engagement:

Collin is a good listener, and good at finding an approach to problems that comes from her own experience. Collin considers herself helpful at advising on sustainability work and architecture, but Collin is also very experienced in surviving and thriving despite illness, layoffs, and an unfortunate market for all one's best skills. She can relate and advise on the challenge that comes when even a great education and work ethic doesn't guarantee a great job.

Richard Nguyen *telecommunications*

In Richard's words:

As immigrants, my parents had high expectations for my career, however, they had no knowledge on business and enterprise system. With limited visibility, I grew up with the goal to be the best engineer I could become. After 6 successful years in an engineering environment, I was forced into an MBA. It opened my eyes on the possibilities that exist outside my little box. I discovered a world full of opportunities in marketing, finance, strategy, and more importantly entrepreneurship. I am now living a dream that I didn't even know existed.

Richard joined Zayo Group in 2014 where he received an accelerated exposure to high-level job functions to achieve maximum impact in the industry and the community. Since January 2016, he has held the title of Global Operations Director.

Prior to this role, Richard held positions focused on Operations improvement. His career started in the Proposal group but he found ways to improve procedures through Sales, Engineering, and Construction teams. Based on his success, he founded a data management consulting company before fully focusing on his MBA.

Richard holds an MS in Industrial Engineering from the University of Houston and is an alumnus of Cornell University - S.C. Johnson Graduate School of Management. Areas of expertise: Computers and Electronics, Energy and Utilities, Engineering, Manufacturing Professional and Business Services, Software and Internet, Telecommunications, Transportation, Distribution, and Warehousing

Industry (self-specified):	Telecommunications
Employer:	Zayo Group
Title:	Director, Global Operations
Work City:	Boulder, CO.
Other Familiar Cities:	Lyon and Bordeaux, France, Houston Texas, and Ithaca NY
Education:	Undergrad at ENSEIRB-MATMECA in Lyon France, majoring in telecom engineering; University of Houston for an MS in Industrial Engineering and Cornell University for a Master's in Business Administration (MBA)

Contact Information: Richard.nguyen@zayo.com, 720-450-9301

Suggested topics for discussion engagement:

- Interview process from both sides
- Job search advice
- Data management including folder structure, Excel organization, database
- Personal finances, tax, spending planning



Sondra Smith *telecommunications*

Sondra Smith is a Senior Director for Level 3 Communications. Ms. Smith manages Level 3's corporate social responsibility program, Level 3 Cares, while managing the administrative functions of their in-house legal department. Ms. Smith is also an adjunct professor with the Sturm College of Law at the University of Denver teaching courses in the MSLA program for the past nine years. Ms. Smith has spent much of the last two years researching, designing, building and managing Level 3's formal CSR program, Level 3 Cares. She continues to balance her passion for CSR with her responsibilities to the legal team. Ms. Smith has been with Level 3 Communications for ten years. Previously, Ms. Smith spent over 25 years in the Denver legal community managing law firms. Sondra is a Greenhouse Scholars mentor to Crystal Ayala.

In Sondra's words:

Ms. Smith is passionate about giving back to our communities and has led organized volunteer efforts for several years. She is currently the treasurer for Metro Volunteers, sits on the Board for the American Red Cross and participates on the Advisory Board for A Precious Child. Ms. Smith is a Denver native and currently lives in Evergreen with her husband and four dogs. Ms. Smith has two grown children -- her son, who is a newlywed, graduated from RPI and currently lives in Arvada and her daughter is a recent graduate from the University of Denver and lives in Broomfield. Ms. Smith enjoys running and hiking in the mountains with her four dogs, teaching, working in the community, watching lacrosse (especially when her children are playing), reading and spending time with her family.

Industry (self-specified):	Telecommunications
Employer:	Level 3
Title:	Senior Director, Level 3 Foundation
Work City:	Boulder, CO.
College:	University of Colorado at Boulder
Grad School:	University of Colorado at Boulder
Degree:	BS Business Management, MBA in Finance

Contact Information: sondra.smith@level3.com, 720-888-2334

Suggested topics for discussion engagement:

Organizational Skills; People Skills; Presentation Skills; oral and written communication skills; interviewing skills, the importance of networking and how to do it right.

Anjali Reddy *transportation*

In Anjali's words:

When I first started to look at career options in this country I had no one to help me navigate the job search process, or help me understand the career options in this country. Entering a new culture - whether it is the corporate world in a new country or college - can be daunting and I would like to help make it easier for others.

Anjali has been with Grainger for 16 years and have led and managed a variety of projects to drive employee engagement and business results. As part of her role she has coached leaders on presentation skills, created and executed strategic communication plans for complex IT and business projects, and supported employee engagement. She has also mentored colleagues in and outside of Grainger for several years. She has been chosen to participate in several leadership programs like Mentium. Previously, she was a journalist in India before migrating to the US 25 years ago.

Anjali is a Greenhouse Scholars mentor to Anna Ramirez.

Industry (self-specified):	Transportation, Warehousing, Distribution
Employer:	Grainger
Title:	Director, Enterprise Communications
Work City:	Lake Forest, IL
Other Cities Worked:	Mumbai, Philadelphia
College:	Bombay University
Grad School:	Marquette University
Degrees:	BS English, Psychology, law; Master's in Mass Communication

Contact Information: anjali.reddy@grainger.com; 630-589-6663

Suggested topics for discussion engagement:

Communication skills, prepping for a job (resume writing and interview skills), navigating cultures and organizations, leadership, presentation skills.